



Owen Roe O'Neill's SAC Leckpatrick



ADMINISTRATORS CODE OF CONDUCT

Owen Roe O'Neill's GAC, Leckpatrick, shall adopt a child-centred approach and philosophy in the running of the Club to ensure that those working with children and young people are at all times providing a quality sporting and social programme, by working to an agreed philosophy and set of standards. Enforcement of this conduct is the responsibility of every member and any queries about this code should be referred to the Children's Officer or the Club Chairperson

All parents must:

- Respect the rights, dignity and worth of all and treated everyone equably.
- Not exert undue influence to obtain personal benefit or reward.

Administrators within the Club must:

- 1.1 Make your Club environment more user friendly by providing equal opportunities for all to participate.
- 1.2 Create pathways for young people to participate in Gaelic Games not just as a player, e.g. as a referee, coach, administrator, etc.
- 1.3 Ensure that the types of programmes, rules, equipment, length of games and training schedules are modified to suit the age ability and maturity level of young players.
- 1.4 Provide quality supervision and instruction for junior players and ensure volunteers are adequately trained.
- 1.5 Direct coaches and officials to highlight behaviour and skill development.
- 1.6 Ensure that everyone emphasises fair play, not winning at all costs.
- 1.7 Give a Code of Behaviour sheet to spectators, parents, coaches and players and encourage them to follow it.
- 1.8 Remember you set an example. Your behaviour and comments should be positive and supportive.
- 1.9 Maximise child safety by conducting volunteer screening and other child protection strategies.
- 1.10 Implement Policy and practices (and lead by example) in relation to responsible use of alcohols and in relation to recreational and performance enhancing drugs.
- 1.11 Adopt and implement relevant sports safety policies and practices.





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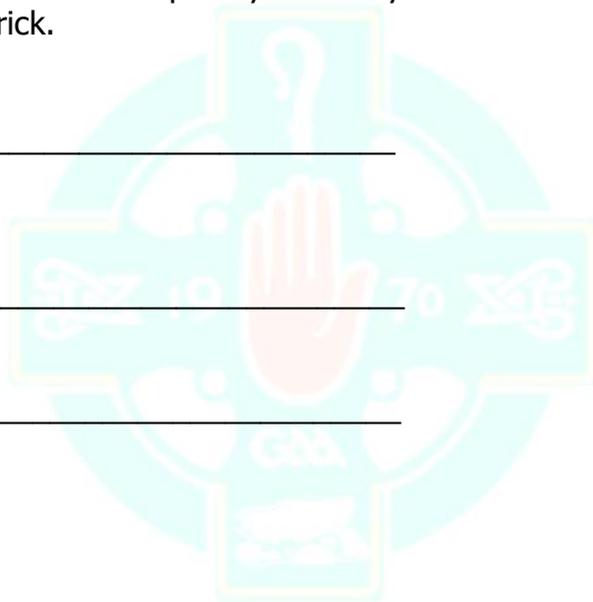
- 1.12 Promote a culturally tolerant environment.
- 1.13 Listen to your players and involve them in the decision-making, leadership, planning and evaluation in relation to the Club.
- 1.14 Respect the rights, dignity and worth of all participants regardless of their gender, ability and cultural background or religion.

I understand and agree to abide by this Code of Conduct. I understand that failure to abide by this Code of Conduct will result in disciplinary action by the Club Executive Committee of Owen Roe O'Neill's GAC, Leckpatrick.

Signed: _____
Administrator

Countersigned _____
Children's Officer

Date: _____





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Code of Conduct for GAA Officials/Officers

An Coiste Bainistí established a subcommittee to examine the above during 1992. The following recommendations were approved by An Coiste Bainistí and Ard-Chomhairle.

This document covers Officials /Officers elected, appointed or employed by Clubs (Plus committees and sub-committees).

Structure

The structure of the Association is based on the democratic principle. The role and function is clearly defined in Rule 6 of the Official Guide. There is adequate opportunity within the structure to have relevant issues debated. The best control of Officials/Officers and members can be effected by the respective units. There is need to encourage the proper use of the existing structures and procedures so that the decisions when arrived at are accepted and understood by members. When matters of policy are to be discussed, adequate time should be allowed for proper consultation and debate within all relevant units of Cumann Lúthchleas Gael. Care should be taken to avoid the creation of pressure groups or short circuits as this could be detrimental to the democratic structures of Cumann Lúthchleas Gael.

Officials/Officers

An Official/Officer is a person who by virtue of office has responsibilities, as the Club Manual and County and Provincial Manual outlines, in addition to those applying to full members of the Association. An Official/Officer can be elected, appointed or employed. To have effective control of Officials/Officers, such persons should be full members of Cumann Lúthchleas Gael and be deemed to have full knowledge of the Rules and Regulations of the association and be bound by them. In line with the Manuals, the desirable qualities of Officials/Officers should be:

- Knowledge and acceptance of GAA ideals
- Good community standing
- Dedication
- Integrity
- Capacity to work
- High standards of organisation
- Moral courage and willingness to devote time





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Code of Conduct for GAA Officials/Officers

Officials/Officers Should:

- Act within the Rules and law of Cumann Lúthchleas Gael
- Have the highest standards of integrity, sportsmanship and discipline
- Uphold the constitution of Cumann Lúthchleas Gael in the spirit as well as in the law
- Provide leadership and motivate people to work for the aims and ideals of Cumann Lúthchleas Gael
- Understand his/her exact role in relation to other Officials/Officers and Units within Cumann Lúthchleas Gael
- Accept that he/she should be subject to the authority of the relevant Committee/Council

The terms of employment of GAA Officials/Officers should cover their role and function. Their contract and conduct should also cover commitment to Cumann Lúthchleas Gael and allegiance to their employer. A detailed job specification (including grievance and disciplinary procedures) should be provided for all employees prior to their taking up employment with Cumann Lúthchleas Gael or any unit of Cumann Lúthchleas Gael.

Code

The committee decided that a code should be a basic set of principles establishing acceptable standards of behaviour for Officials/Officers in addition to the requirements of Rule applying to members. It was also decided that the conduct of an individual Official/Officer must be viewed as relevant to the status of the Office as well as to the status of Cumann Lúthchleas Gael at any or all levels.

Communications

Communications is one of the most serious issues for Cumann Lúthchleas Gael. The success of all units depends to some degree in the National image of the Association. It must be stressed that Committees of Councils cannot communicate. It is the people connected with them who communicate; everyone

in the GAA who deals with, talks to, or writes to any other member of the public practices - or should practice - Public Relations. Nevertheless, it is clear that when there is a major, consistent and general breakdown in communications, it may be





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that the system is as likely to be at fault as the individuals. There is need for a proper flow of information upwards, sideways and downwards so that everyone understands our decisions and why they were made. This should ensure that when statements are issued they are from a position of knowledge. Bona fide comments by elected Officials/Officers on matters pertaining to Cumann Lúthchleas Gael is acceptable, but criticism of agreed/approved GAA policy is not acceptable.

The media assist in conveying information from units of the Association to its members and to the public. It is important that when the media attend meetings or press conferences, a briefing should be considered on the major issues. If the media is not in attendance, they should be given the maximum amount of information possible so that reports when written or spoken are from a position of knowledge. It may be necessary on occasions to hold meetings "in camera" . When this happens the media should be informed of the requirement in advance. It should be understood that a person who is an Official/Officer of Cumann Lúthchleas Gael and who works for or assists the media, is bound by the same level of confidentiality as any other Official/Officer. It should be pointed out that their involvement in GAA administration is by virtue of Office and not as a member of the media. Care should be taken to ensure that a person in this category is not in a position of privilege in relation to other media personnel. The use of audio recording equipment at any meeting shall only be with the expressed authority of the person chairing the meeting.

Statement

Public statements should only be issued on matters directly relevant to the Unit concerned. Such statements should be made only by the respective Chairman or Secretary or PRO. (where practical) and only after all issues have been discussed. Care should be taken to ensure that the views expressed represent accurately the position of the Unit involved. Other Officials/Officers should remember that they represent the views of their Club, Committee or Council, as it is by virtue of office and not as individuals that their views are sought or statements by them are made. It should also be stated that decisions can be appealed and that a member has the right to have matters raised through the Club. (Refer to Club Constitution). Members also have the right to enact, amend or rescind Rules or Bye-laws by submitting motions to their Clubs' Annual General Meeting. The





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Public Relations Officer at the relevant level (if practical), should be responsible for the flow of information to the media as approved by his/her unit.

Youth

The conduct of Officials/Officers who as their primary function are involved with Youth was given a very thorough examination by the committee. Given that these Officials/Officers are exercising a very important leadership role for Cumann Lúthchleas Gael, only the highest level of conduct should be accepted. This is necessary to gain the confidence and trust of the young people, their parents and the wider community. Misconduct should be dealt with severely as this may inhibit the healthy development of Cumann Lúthchleas Gael among our youth.

The Club

GAA Clubs should ensure that:

- Officer posts are filled by the best people available, who are motivated and have the essential qualities of leadership and integrity.
- Officials/Officers endeavor to earn the respect of the community.
- Officials/Officers have a positive commitment to general discipline and insistence on loyalty to the Club.
- The Club Executive agree a code of conduct dealing with such issues as sportsmanship, behavior/tactics of team mentors, observance of age regulations, guidelines on teenage drinking and respect for the club and its property.

The Club should decide on its policy in relation to other games and to insistence on full allegiance on the part of all its Officials/Officers and players to club teams and activities.